

**Teachers College of San Joaquin
Early Completion Option
2019 - 2020**

Senate Bill 57 (Scott Bill) provides an early completion option for teacher candidates. The legislation is intended to enable **experienced** and **exceptional** candidates to complete a Commission-approved professional teacher induction program at a faster pace than the generally required two years to meet all induction requirements. As required by SB57, Teachers College of San Joaquin (TCSJ) offers qualified candidates an Early Completion Option (ECO) for completing their Induction Program. If candidates qualify for TCSJ's Early Completion Option, they receive equivalency for Year One, and complete Year Two of Induction.

Eligibility Requirements for the Early Completion Option (ECO)

1. Candidates must hold one of the following valid credentials:
 - a. California General Education Single Subject or Multiple Subject Preliminary Credential
 - b. California Education Specialist Level I Credential or an Education Specialist Preliminary credential
 - c. Out-of-state or out-of-country credential and need induction to clear their California credential
2. Candidates must have a minimum of one year of teaching experience. Serving in a long-term substitute position does not qualify as teaching experience.
3. Candidates have completed a teacher preparation program rather than have qualified for the Teacher Preparation Early Completion Option.
4. Candidates must teach in a P – 12 setting with the same group of students on a daily or weekly basis. Multiple subject and single subject candidates must be in a setting that allows for whole class instruction.
5. Candidates must teach in a setting that aligns with the credential to be cleared.
6. Candidates must teach in a setting that allows videotaping of lessons for candidate's use in applying for the Early Completion Option and in developing and implementing the Individual Learning Plan (ILP).
7. Candidates must obtain their current site administrator's/evaluator's approval. Without the approval of the site administrator/evaluator, candidates may not apply for the Early Completion Option.
 - a. To obtain the approval, the site administrator/evaluator must observe the candidate and complete the Site Administrator Observation Form (TCSJ's Candidate Competency Record) by marking the appropriate column that best describes the candidate's skills and abilities based upon the *California Standards for the Teaching Profession (CSTP)*.
 - b. The site administrator/evaluator also completes and submits the Site Administrator Verification Form.

- c. Candidates must earn a minimum overall average score of 3.5 for CSTP 1 - 5, and earn a minimum score of 4 on CSTP 2 – Creating and Maintaining Effective Environments for Student Learning.
- d. If candidates receive any rank of 1 or 2, they are not eligible to apply for the Early Completion Option.

IMPACT Interns

1. IMPACT interns are automatically accepted into the Early Completion Option if the following conditions are met:
 - a. Obtained their current site administrator's/evaluator's approval.
 - i. To obtain approval, the site administrator/evaluator must observe the candidate and complete the Site Administrator Observation Form (TCSJ's Candidate Competency Record) by marking the appropriate column that best describes the candidate's skills and abilities based upon the *California Standards for the Teaching Profession (CSTP)*.
 - ii. The site administrator/evaluator also completes and submits the Site Administrator Verification Form.
 - iii. Candidates must earn a minimum overall average score of 3.5 for CSTP 1 - 5, and must earn a minimum score of 4 on CSTP 2 – Creating and Maintaining Effective Environments for Student Learning.
 - iv. If candidates receive any rank of 1 or 2, they are not eligible to apply for the Early Completion Option.
 - b. Completed the IMPACT program without being placed on Academic and/or Conduct Probation.
2. If one or more of the above conditions are not met, IMPACT interns are not eligible to apply for the Early Completion Option.

Evidence of Exceptional Teaching Practice

1. Upon verification that the Eligibility Criteria are met, candidates submit the following:
 - a. An unedited total 30 - 40 minute video of a lesson or lessons. Multiple subject and single subject candidates must submit a video that shows whole class instruction.
 - b. A formal written lesson plan using the TCSJ Lesson Plan.
2. The video needs to show the candidate teaching a lesson from the beginning to the end.
3. Candidates need to submit a video that captures their best teaching.
4. We recommend that the candidate view the video prior to submission. Candidates have **one** opportunity to submit a video for consideration.
5. The video and lesson plan are scored using TCSJ's Candidate Competency Record.
6. To be accepted into the Early Completion Option, a candidate earn a minimum overall score of 3.5 for CSTP 1 - 5, and must earn a minimum score of 4 on CSTP 2 – Creating and Maintaining Effective Environments for Student Learning.
7. If candidates receive any rank of 1 or 2, they are not eligible to apply for the Early Completion Option.